



# Superintendent's 2019-2020 Goals

The following goals represent short-term as well as ongoing long-term goals. Each year the Superintendent will refresh the Superintendent's Goals by removing those goals that have been met, continuing with those goals that are ongoing, and adding new goals as needs arise. The goals also reflect the collective work of the central office team, the Board of Education, and the faculty and staff of the South Windsor Public Schools. Due to the nature of our work, goals will be measured both qualitatively and quantitatively.

This document is designed to communicate the overarching priorities for the Superintendent's work. For each of these goals there are extensive action steps. The purpose of this document is to provide a lens through which to view the areas of focus for the Superintendent.

## Short-Term Goals

to be completed  
by July 2020

### **Goal: Implement initiatives within the Ten-Year Elementary Facilities Plan**

- **Phase Two Goal:** Collaborate with the State Departments of Education and Administrative Services, Public Building Commission, architects, owner's representative, construction professionals, BOE staff, and town staff regarding 2019-2020 tasks associated with Phase Two: the construction of the new Eli Terry and Philip R. Smith Elementary Schools. Plan and hold ceremonial celebrations. Plan for summer 2020 moves into new schools. Prepare for August 2020 opening of two new schools.
- **Phase Three Goal:** Develop Educational Specifications and project budget. Participate in community information sessions in support of the March 2020 referendum. File school construction grant application with the state.

### **Goal: Closely monitor increasing enrollment and its impact on facilities and staffing**

- Monitor projections closely and work with consultants to determine impact on Ten-Year Plan. Assess impact on secondary schools. Assess impact on existing space at Orchard Hill and Pleasant Valley. Plan for demographers to present enrollment trends to BOE.

### **Goal: Respond to Initiatives Identified in the 2019-2022 Strategic Plan**

- Research merits and feasibility of independent learning opportunities on emergency closing days (Snow Day Scholars Pilot Program)
- Complete roll-out of Elementary World Language Program for students in grades 1-5
- Complete roll-out of Library Media Specialists at all elementary schools

## Long-Term Goals

to be completed  
over a span of  
multiple years

**Goal:** Maintain safe school climates and continually strengthen our school security posture

**Goal:** Continue to implement effective communication practices

**Goal:** Support the necessary strategies and advocate for the requisite resources to increase student achievement

**Goal:** Continue engagement in regional, state and national discourse on education issues as well as contribute further to the profession through mentoring and teaching opportunities in the field of educational leadership